

CALVARY CHURCH
STUDENT MINISTRIES
TEEN APPLICATION
(UNDER 18)

Thank you for your desire to serve at Calvary Church! Your care to completely fill out every part of this form will speed along the application process. Therefore, do not leave any question unanswered. If requested information is not applicable to you, please write N/A. If you are a **TEEN WORKER (age 12-17)** and will have regular ongoing contact with youth, such as Student Group Teen Leaders or Interns, the following packet must be completed and signed prior to serving.

If you are over age 18 (or soon to be 18), please request the Teen Leader Application for Over 18.

If you have any questions, please contact Jen Gregory at jgregory@calvarychurch.org or Tammy McDaniel at tmcdaniel@calvarychurch.org.

*** Please return within 2 weeks so there is no delay in your volunteering. * Date Given: _____**

The following are included in this application and must be completed/signed prior to serving:

- ☐ **Application for Service** (pg. 2-4)
- ☐ **(2) References** online at: <http://www.calvarychurch.org/ministries/student/leaders/reference> (pg. 6)
- ☐ **TEEN Student Group Leader Application** (pg. 8-9)
- ☐ **Calvary Church Doctrinal Basis** (pg. 10-11)

*Once you turn 18 (or just before), you will be asked to complete all necessary background clearances in order to continue serving at Calvary Church.

REFERENCES: References cannot be relatives. They must fall into one of these categories:

1. Employer.
2. Organization in which you have volunteered i.e. former church, PTA, sports team, etc.
3. An individual you have worked with for three years or more.
4. A family you have babysat for more than five times.
5. A church leader who has known you for more than three years.

CONFIDENTIALITY

This Application for Service is presented to you in the strictest of confidence. Please return all requested forms together in a sealed envelope to Tammy McDaniel, Student Ministries Admin Assistant. You can place them in her mailbox in the administrative area mailroom, bring them to the Student Ministries Connections Window, or mail them to the address below.

Calvary Church, Attn: Tammy McDaniel, 1051 Landis Valley Rd, Lancaster, PA 17601



CALVARY CHURCH
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Planned Area of Service:

- ☐ Student Group Leader
☐ Other

Name: _____
First Middle Last

Address: _____
Street Apt.

City State Zip Code

Home Phone: _____

Cell Phone: _____ **Mobile Carrier:** _____

Email Address: _____

Gender: ☐ Male ☐ Female

Marital Status: ☐ Single ☐ Engaged ☐ Married ☐ Separated ☐ Divorced ☐ Widowed

Shirt Size: ☐ Small ☐ Medium ☐ Large ☐ XL ☐ 2XL ☐ 3XL

Calvary Church Member: ☐ Yes ☐ No **Plan to Join:** ☐ Yes ☐ No **Attended Calvary Since:** _____

Previous and/or Other Church Affiliation: _____ From _____ To _____

Are you willing to provide transportation for children/youth during church sponsored activities? ☐ Yes ☐ No ☐ N/A

Do you carry current automobile liability insurance? ☐ Yes ☐ No ☐ N/A

INVOLVEMENT AT CALVARY

What ministries of Calvary Church are you involved in for individual spiritual growth (check all that apply):

- | | |
|---|--|
| <input type="checkbox"/> CSM Sunday AM | <input type="checkbox"/> Children's Ministries |
| <input type="checkbox"/> CSM Student Groups | <input type="checkbox"/> Guest Connections |
| <input type="checkbox"/> CSM Planning Teams | <input type="checkbox"/> Worship Ministries |
| <input type="checkbox"/> CSM Creative Team | <input type="checkbox"/> Other: _____ |

EMPLOYMENT INFORMATION

If this does not apply, please write 'N/A'

Occupation: _____ **Employer:** _____

Business Address: _____ **How Long?** _____

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PERSONAL QUESTIONNAIRE

1. Do you addictively or excessively use alcohol? ☐ Yes ☐ No
2. Do you illegally use drugs or a controlled substance? ☐ Yes ☐ No
3. Do you use or view pornography in any form? ☐ Yes ☐ No
4. Have you ever been found guilty of a criminal offense? ☐ Yes ☐ No
5. Have you ever entered a plea of nolo contendere (no contest) or guilty to any criminal offense? ☐ Yes ☐ No
6. Have you ever received probation or community supervision for any federal, state, or municipal criminal offense? ☐ Yes ☐ No
7. Have you ever been convicted of any criminal offense in a country outside the jurisdiction of the United States? ☐ Yes ☐ No
8. Has your driver's license ever been suspended or revoked? ☐ Yes ☐ No
9. Has any court ever determined that you have committed abuse against a child? ☐ Yes ☐ No
10. Have you ever been charged with child abuse or neglect? ☐ Yes ☐ No
11. Is there any fact or circumstance involving you or your background that would call into question you being entrusted with the supervision, guidance and care of children/youth? ☐ Yes ☐ No

If yes, please explain: _____

12. If you answered "Yes" to any of the above questions, are you willing to talk to someone on the ministry staff about this? ☐ Yes ☐ No
13. When it comes to relationships and purity, God has called all to follow His plan—reserving any kind of sexual activity for a legally married man and woman. Are you living according to God's plan in this area of your life? ☐ Yes ☐ No
14. Do you have any physical, mental or medical limitations or impairments that would hinder or interfere with you performing any kind of work or ministry? ☐ Yes ☐ No

If yes, please explain: _____

PERSONAL INFORMATION

The information I have provided may be verified, if necessary, by contacting any person or organization that may have information concerning me. I hereby release and agree to hold harmless from liability any person or organization that provides that information. In signing this application, I affirm that the information I have given is true and correct. I further affirm that I am willing to submit to the authority of church leadership and its doctrine. I also give permission for Calvary Church to run the necessary background checks.

Signature: _____ Date: _____

Birth Date: _____ Social Security Number (Needed for background check): _____

Thank you for taking the time to complete this application for service.
We secure this information with care and confidentiality.

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Name: _____
*First**Middle**Last*

*We desire to get to know you partner together for Christ's precious students.
Please complete the following information.*

SPIRITUAL GROWTH AND DEVELOPMENT

What does it mean to become a "Christian"?

Give one Scripture verse/passage that gives you the confidence that you have eternal life.

What steps are you taking to grow in your walk with the Lord?

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INTERESTS AND EXPERIENCE

Please list your present responsibilities and activities in church life:

Please list any responsibilities and activities in church life in which you were previously involved:

Please list any experience working with children or youth in other organizations.

Please list any past or current involvement in religious, charitable, civic, business, professional and labor organizations:

Please list any sports, hobbies, skills, or talents that interest or motivate you.

What excites you about becoming involved in ministry?

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(2) REFERENCES REQUIRED

INSTRUCTIONS FOR REFERENCES

Please contact your references and ask them to complete our **ONLINE** Reference Form:
<http://www.calvarychurch.org/ministries/student/leaders/reference>

In case we need to reach out to your references, please list the two people you will ask to fill out the ONLINE Reference Form. Your references should be people who are familiar with your character. One of the references should be your Student Group Leader (if applicable).

Do not use family members.

References must fall into one of these categories listed (and cannot be a relative):

1. Employer
2. Organization in which you have volunteered i.e. former church, PTA, sports team, etc.
3. An individual you have worked with for three years or more
4. A family you have babysat for more than five times
5. A church leader who has known you for more than three years

REFERENCE #1 - STUDENT GROUP LEADER (IF APPLICABLE)

1. Name: _____
Email Address: _____
Phone: _____

REFERENCE #2 - OTHER

2. Name: _____
Email Address: _____
Phone: _____



CSM TEEN LEADER APPLICATION

We are delighted to have you considering a leadership role in Student Groups. It is a great place to serve, be stretched and learn! However, it is a time-consuming commitment and an important role that should not be taken lightly. You do not need to be a perfect Christian to be in leadership in this area; but you do need to be seeking God continually, be working in areas of your life to ever become more like Christ and living a positive testimony of growth.

Please answer the following questions so that we might help you in the decision process to determine if this is a good fit for you next year. *(If you need more room for your responses, please use a separate piece of paper).*

Name: _____ **Age:** _____

1. What has been your experience in Student Groups in the previous years?
How have Student Groups affected your life?

2. Who are your current Student Group Leaders?

3. Why do you desire to lead in Student Groups?

4. Please take time to look over the time requirements in the Job Description for Teen Leader in Student Groups (weekly responsibilities and big events).

List other time commitments you will be involved in this next school year (band, sports, etc.)

How do you see these commitments working out together? Do you have any concerns about attending regularly or being involved in our big events?

5. Part of your commitment as a Student Group Teen Leader is meeting with other teen leaders weekly. Typically, this meeting will take place on Wednesdays after groups, from 8:30-9:30pm. Do you see any reason why you would not be able to attend these meetings regularly?
6. What is an area of leadership in your own life that you are most concerned about or need to improve?
7. Answering honestly and with confidentiality, is there an area in your Christian walk that you are struggling in? Would you be willing to meet with one of the adult Student Ministry staff members to discuss this and receive help for the future?
8. Do you have any previous experience in leadership at church? If so, who is an adult that you worked with that would be familiar with your service? Please provide name and email.

Name: _____

Email: _____

9. Have you discussed this leadership opportunity with your parents and are they in agreement with you moving forward to apply? *(Please have them sign below indicating their support)*

(Student Signature)

(Parent Signature indicating support)

Student Name

Parent Name

Date

Date



CALVARY CHURCH DOCTRINAL BASIS

CONSTITUTION ARTICLE III

Do you agree with the following statements?

1. **The Bible** ☐ Yes ☐ No

We believe the Old and New Testaments are completely verbally inspired by God and without error in the original writings, and that they are the complete, full and final authority for faith and life. 2 Timothy 3:16-17; 2 Peter 1:19-21

2. **Triune God** ☐ Yes ☐ No

We believe in one God, eternally existing in three Persons: Father, Son and Holy Spirit. Each one of these three Persons possesses the same nature, the same attributes, and the same perfections of Deity. Matthew 28:19; 2 Corinthians 13:14

3. **Jesus Christ: God and Man** ☐ Yes ☐ No

We believe that the Lord Jesus Christ was conceived by the Holy Spirit, born of the virgin Mary, and is both fully God and fully man. Matthew 1:18-25; Luke 1:26-35; Galatians 4:4; John 1:1, 14; Philippians 2:6-11

4. **Mankind: Creation and Fall** ☐ Yes ☐ No

We believe that mankind was created male and female in the image of God; that our first parents sinned and thereby incurred the judgment of both physical death and spiritual death, which is eternal separation from God; and that all human beings are born with a sinful nature and therefore, are accountable for sin in thought, word and deed. Genesis 1:1, 26; Romans 5:12; Psalm 51:5; Jeremiah 17:9; Romans 3:23; 6:23

5. **Jesus Christ: Our Sacrifice** ☐ Yes ☐ No

We believe that the Lord Jesus Christ died in our place for our sins, shedding His blood to take upon Himself all of the punishment for our sins, and that all who place their faith in Him as their Savior are declared by God to be righteous on the basis of Christ's substitutionary death. This salvation is a gift from God by grace, apart from any human works or merit. Romans 3:21-28; 1 Corinthians 15:3-4; Ephesians 2:8-10; Titus 3:3-8

6. **Jesus Christ: Resurrection, Ascension, Priesthood, Return** ☐ Yes ☐ No

We believe in the resurrection of our Lord Jesus Christ in the same body, which was crucified, now glorified; in His bodily ascension into heaven, in His present life there for us as our High Priest and Advocate, in His present work building His Church and in His bodily return. Luke 24:36-43; John 20:24-29; Romans 8:34; 1 Corinthians 15:1-8; Acts 1:9-11; Colossians 1:13-14; Hebrews 8:1; Matthew 16:18-19

7. **Holy Spirit: The New Birth** ☐ Yes ☐ No

We believe that all who receive by faith the Lord Jesus Christ, trusting Him alone for eternal salvation, are born again by the Holy Spirit and thereby become children of God, that they are indwelt and sealed by the Holy Spirit and therefore are secure until the day of final redemption. John 1:12-13; 3:3-16; 2 Corinthians 1:22; John 10:28-29; Ephesians 4:30

8. **The Church** ☐ Yes ☐ No

We believe that the Church of Jesus Christ is His Body and Bride. We believe it is the responsibility of the Church to bring glory to God by participating in world evangelization to fulfill the Lord's command to make disciples among all the peoples. 1 Corinthians 12:13; Ephesians 1:20-23; 4:15; 2 Corinthians 11:2; Matthew 28:18-20

9. **Baptism and the Lord's Supper** ☐ Yes ☐ No

We believe that the Lord Jesus Christ prescribed that His Church observe two ordinances: water baptism which portrays the believer's submission to and union with Christ in His death, burial and resurrection; and the Lord's Supper to commemorate His death until He comes again. Matthew 28:19; Acts 2:41-42; Matthew 26:26-28; 1 Corinthians 11:23-26



CALVARY CHURCH DOCTRINAL BASIS

CONSTITUTION ARTICLE III

Do you agree with the following statements?

10. Universal Resurrection

☐ Yes ☐ No

We believe in the bodily resurrection of the saved to everlasting blessedness, and of the unsaved to everlasting punishment. John 5:24-29; Matthew 25:46; Revelation 20:11-15; 21:3-4

11. Satan's Judgment

☐ Yes ☐ No

We believe that Satan, a fallen angel, is the god of this age, the adversary of Christ and His Church, and that his destiny is eternal punishment. 2 Corinthians 4:3-4; Ephesians 6:10-12; Revelation 12:9; 20:1-3, 7-10

12. Jesus Christ's Return

☐ Yes ☐ No

We believe in the "blessed hope" of the personal and imminent return of our Lord, first to receive His believers to Himself in the air, before the final seven year tribulation period, and then to return with them to reign on the earth. Titus 2:13; 1 Thessalonians 4:13-18; 5:1-10; 1 Corinthians 15:51-58; Daniel 7:13-14; 9:27; Revelation 20:1-3

13. The Future of Israel

☐ Yes ☐ No

We believe that the Church, composed of Jews and Gentiles, which began at Pentecost with the coming of the Holy Spirit to indwell all believers, is distinct from the Old Testament covenant nation of Israel. We believe that God's covenant promises to His people Israel are irrevocable and will be fulfilled; and that a remnant will be redeemed, and regathered to the land of Israel to experience the literal millennial reign of Christ as the heir of David's throne in Jerusalem. Acts 2:14-39; 11:15-16; John 14:17; Romans 11:11-29; Isaiah 35:10; Ezekiel 37:21-28; Romans 11:25-29; Luke 1:30-33; Hebrews 8

At Calvary Church we believe that the cause of unity in the church is best served, not by finding the lowest common denominator of doctrine, around which all can gather, but by elevating the value of truth, stating the essential doctrinal parameters of the church clearly, seeking the unity that comes from the truth and then demonstrating to the world how Christians can love each other across boundaries rather than by removing boundaries.

Therefore, we require all participating in formative ministry roles involving teaching to consent to the following:

- To affirm the Calvary Church doctrinal essentials (1-11) and seek to maintain unity on the doctrinal distinctives (12-13). By "affirm" we mean to "confess this as my belief at this point in my spiritual journey" and includes both understanding and belief.
- To teach only what is in accord with Calvary Church stated positions (doctrinal basis and doctrinal policy statements).
- Teachers are free to teach their conviction with grace in areas where Calvary Church does not have a stated position as long as their teaching is scripturally based and conforming to generally accepted evangelical doctrine.

If at any time there is an area of my belief system in which I cannot affirm Calvary Church Doctrinal Basis essentials, distinctives or doctrinal policy statements, I will share those areas with the church leadership and I agree to submit to the authority of the leadership of Calvary Church and will only teach what is in accord with Calvary's stated doctrine and will strive for unity and the building up of the body of Christ at Calvary Church.

Printed Name: _____ Ministry Area: _____

Signature: _____ Date: _____